

Organizational Background

Group Health Foundation asks all organizations seeking funding to tell us about where you work, what your organization does, and how you approach your goals. The Foundation is especially interested in how your work improves the well-being of Black, Indigenous, people of color, queer, trans, women, disabled and D(d)eaf people, and those with a host of other intersectional identities. Note: In the event of fiscal sponsorship, the sponsored project (NOT the fiscal sponsor) should provide this information.*

What is the geography of your work? Please briefly define the area you serve. (500 character limit)

What is the mission and what are the long-term goals of your group or organization? Please describe your hopes and aspirations for the people, place(s), and communities in which you work. (500 character limit)

Please provide an overview of your organization's work and how it connects to your long-term goals (above). How do these efforts advance the hopes and aspirations you have for your community? (2500 character limit)

Describe how your organization or fiscally-sponsored project prioritizes the aspirations, strengths, and needs of people impacted by current and historical inequities. We are especially interested in learning about how you work with individuals, families, and communities to define priorities, develop plans, and carry out work. Community Learning Grants prioritize:

- Organizations and fiscally-sponsored projects that may be smaller or newer, and that have had less access to philanthropy and major donors;
- Culturally-specific, cross-racial, and disability-led groups that are founded by people most impacted and led by the people for whom they were created to serve; and
- Community-rooted groups with inventive, new, and overlooked ideas for changing systems—racial, social, legal, economic, governmental, and more—that underpin opportunity and health. As grantmakers and policy advocates we are especially concerned with who has power in those systems—as well as the question of who *should* have power, and how to get there. *(2500 character limit)*

Core Partners

Group Health Foundation believes that changing systems and achieving health equity is a team effort. We are especially interested in knowing who you think we should get to know as we continue our own learning journey and as we plan future years of grants.

Please tell us about your closest partners—the groups that your organization works with most deeply. What goals, communities, and efforts do you share? If you provide a specific name and contact information for any organization(s) with whom you partner, Group Health Foundation may reach out to them in order to learn more. If we do so, we will give you the option of being named as the referring organization. *(1000 character limit)*

Please tell us what organizations you hope to partner with in the future, and/or those with whom your organization is developing deeper relationships. What are their strengths and what do you hope to work on with them? *(1000 character limit)*

GROUP HEALTH FOUNDATION

2019 Community Learning Survey

In our 2019-2020 grantmaking, Group Health Foundation seeks to learn as much as possible about the people, leaders, organizations, and communities of Washington State. To support this work we are asking for information from all grantees to help us assess progress toward our stated goals of supporting organizations who are committed to—and who practice—community-centered leadership. We place a high value on honest self-reflection, and invite you to share with us who you work with and how you center different identities that are relevant to health and well-being. Thank you in advance!

Organizational Identity

Which of the following best describes your organization? You may select more than one option. Note: in the case of fiscally-sponsored projects, please respond for the project, not the sponsored project.

Please select from the below:

- | | |
|--|-------------------------------|
| Cross-racial / Multi-cultural (defined here) | Parents-of / Friends-of |
| Culturally-specific (defined here) | Queer / LGBTQ+ |
| Disability-led (defined here) | Youth-led |
| Disability-serving | Decline to state |
| Elders and aging | |
| Historically-white | Other (please describe below) |
| Immigrant and refugee | |
| Indigenous / Tribal | |
| Multi-org. collaboration | |

Anything to add that would be helpful for us to understand? (250 character limit)

Populations and People Centered

Please take a moment to tell us more about the people with whom you work. The Foundation is particularly interested in identities and experiences that factor into the long-term well-being and health of individuals, families, and communities. *(250 character limit for each response)*

Please describe the race and ethnicity of the people with whom you work.

Does not apply

Decline to state

If your work focuses on indigenous people, tell us about the people with whom you work.

Does not apply

Decline to state

If your work focuses on people with disabilities, tell us about the people with whom you work.

Does not apply

Decline to state

If your work focuses on gender, gender-identity, or sexual orientation, tell us about the people with whom you work.

Does not apply

Decline to state

If your work focuses on a particular generation or age demographic (e.g., elders and seniors, youth and young people), tell us about the people with whom you work.

Does not apply

Decline to state

If your work focuses on people, families, and communities experiencing poverty, tell us about the people with whom you work.

Does not apply

Decline to state

If your work focuses on immigrants or refugees, tell us about the people with whom you work.

Does not apply

Decline to state

If you work with people directly impacted by courts, incarceration, sentencing, or reentry, tell us about the people with whom you work.

Does not apply

Decline to state

If you are a faith-based organization, tell us about the people with whom you work.

Does not apply

Decline to state

(continued on the next page)

Leadership Identity

Please share with us some information about how your organization's leadership identifies.

We have listed some demographic identities that are common to Washington State for your use in telling us about how your staff and board leadership identify. We invite you to tell us about other ways in which members of your teams self-identify in the narrative section. Start with providing the total number of senior staff on the top of the left column; and the total number of board members in the right column; then fill in how many staff and board identify with each demographic identity. *Fiscally-sponsored projects: Please fill this out for your project, not on behalf of the sponsoring organization.*

Total number of senior staff

How many identify as...

American Indian / Alaska Native

Asian / Asian American

Black / African American

Latinx / Hispanic

Pacific Islander / Native Hawaiian

White

African

Indigenous Central / South American

Middle Eastern

Russian / Slavic

Immigrant

Veteran status

Court-affected

Non-disabled

People with disabilities

Men

Non-binary, genderqueer

Transgender

Women

Lesbian, gay, bisexual, queer

Straight

Total number of board of directors / advisory board (for sponsored projects)

How many identify as...

American Indian / Alaska Native

Asian / Asian American

Black / African American

Latinx / Hispanic

Pacific Islander / Native Hawaiian

White

African

Indigenous Central / South American

Middle Eastern

Russian / Slavic

Immigrant

Veteran status

Court-affected

Non-disabled

People with disabilities

Men

Non-binary, genderqueer

Transgender

Women

Lesbian, gay, bisexual, queer

Straight

Optional

Are there other forms of identity that are important to your leadership and to reflecting the communities you serve? If so, please describe. If not, please leave this area blank. (250 character limit)